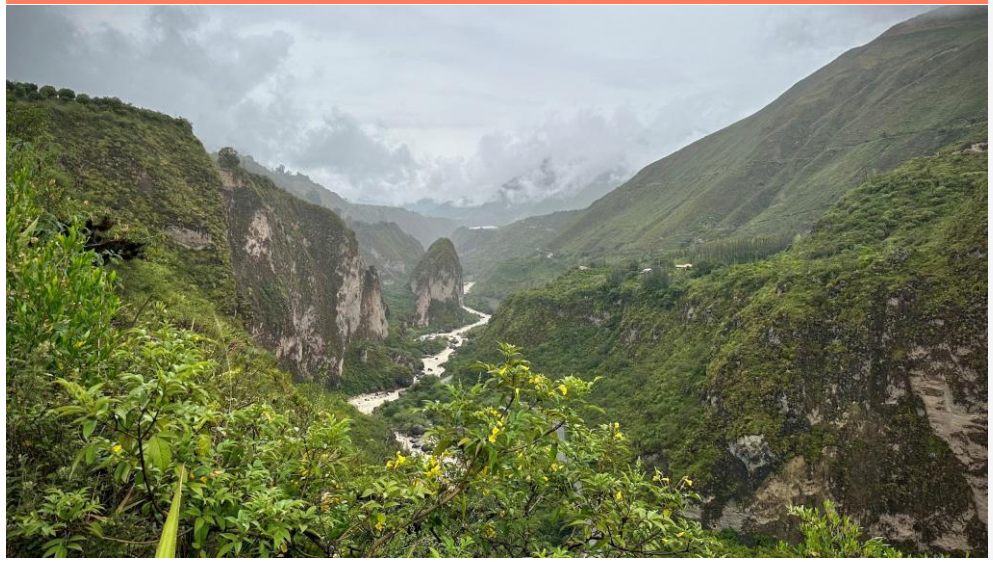
Welcome to Verdenia's annual MSG meeting

Competing incentives and challenges:

- Oil phase-out
- Lithium mining
- Energy transition
- Employment/Livelihoods



VERDENIA EITI MSG to reach agreement on:

- Women's inclusion in the decision-making processes in the process
- Increased collection and systemic use of gender-disaggregated data to advance gender equity in extractive industry operations and linkages
- Increased transparency in subnational revenue transfers, social expenditures and community funds, ensuring equitable and responsive allocations

GROUP TASK (25 minutes)

- **1 advocacy statement** (1–2 sentences)
- **1 concrete MSG action** (specific, time-bound, implementable in 12 months)
- **Consider diverse perspectives** of companies, national government, women's groups, Indigenous leaders, youth, small businesses, etc..

PURPOSE OF THE EXERCISE

This group exercise enables participants to:
•Explore pathways to advance gender equity in the same country case
•Work through a realistic multi-stakeholder process
•Identify concrete priorities, actions, timelines, and milestones
•Understand trade-offs, collaboration needs, and accountability

STAKEHOLDER SET-UP

Participants are divided into stakeholder groups, for example:

- Private sector companies
- Women's organizations and feminist groups
- Community representatives
- Civil society organizations
- Local governments
- National government authorities
- Media representatives
- Development partners / others (as relevant to the existing case)
- Each stakeholder group represents its interests, incentives, constraints and influence within country context

COUNTRY CASE

- Verdenia is a low-income resource-rich country heavily dependent on oil (24% of revenues). Oil production in Sierra Verde is declining; Petroleo Norte S.A. plans to exit within 3 years.
- At the Petroleo Norte S.A., when women are employed they earn ¬23% less than men; women have small peripherical businesses
- CopperLIGHTium has discovered major copper-lithium reserves overlapping Indigenous Noni lands, wetlands and biodiversity corridors.
- Communities are divided (Indigenous, farmers, youth, migrant workers, women's groups, businesses): men and youth leave Sierra Verde to find informal work elsewhere, leaving women and girls with increased workload and concerns over livelihoods. New exploration sites bring increased risk of gender-based violence, without established reporting mechanisms for the community.
- The oil producing region Santa Esperanza and its municipality rely on oil royalties subsidise ~40% of public and social services.
- Verdenia's government joined the EITI in 2018 and its implementation since then shows progress on national revenues transparency but major gaps in gender-disaggregated data, women's participation, subnational transfers, and environmental/social reporting.

Part 1 – Focus on *Pathways to Advance Gender Equity*

Objective

Explore how different stakeholders contribute to advancing gender equity across one or more key pathways:

1. Women's representation
2. Gender-responsive revenue management
3. Gender-disaggregated data

Instructions

1. Divide participants into stakeholder groups.
2. Assign each group:
   - One pathway **or**
   - All three pathways (if time allows)
3. Each stakeholder group discusses:
   - Their role and responsibilities under the pathway
   - Barriers and enablers in the country context
   - Points of collaboration or conflict with other stakeholders
4. Groups report back in plenary:
   - Key insights per pathway
   - Areas where coordination is essential

Part 2 – Focus on One Key Priority and Action

Objective

Move from analysis to **action-oriented decision-making** (from one or all pathways).

Instructions

1. Using insights from Option A (or directly, if A is skipped):
    - Each stakeholder group identifies ONE key priority for advancing gender equity
    - The priority can relate to:
        - One pathway or
        - Multiple pathways combined
2. For the selected priority, groups define:
    - One concrete, collective action the multi-stakeholder group commits to
    - Who leads, who supports, and who is accountable
3. Groups negotiate in plenary:
    - Alignment between stakeholder proposals
    - Trade-offs and compromises
4. The full group agrees on:
    - One priority action per pathway, or
    - One flagship action covering all pathways

Part 3 – Decide the Timelines and Milestones

Objective
Translate commitments into a **realistic implementation roadmap**.

Instructions
1. Using the agreed priority action(s) from Option B:
    - Groups define a timeline (short, medium, long term)
2. Identify:
    - Key milestones
    - Decision points and dependencies
    - Indicators of progress (qualitative or quantitative)
3. Stress-test the plan:
    - Political feasibility
    - Institutional capacity
    - Risks (e.g. backlash, funding gaps, data limitations)
4. Final plenary output:
    - A shared timeline and milestone roadmap
    - Clear ownership across stakeholders

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Instructions
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   • Groups define a timeline (short, medium, long term)
2. Identify:
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   •Decision points and dependencies
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3. Stress-test the plan:
   •Political feasibility
   •Institutional capacity
   •Risks (e.g. backlash, funding gaps, data limitations)

PLENARY

Step 1 — MSG Plenary output:

- Each group presents a timeline and milestone roadmap
- Each group defines the responsibility and ownership across stakeholders
- Others intervene "*as stakeholders*" to support or challenge statements

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Step 2 — Reflection

What was agreed? (Which principles/actions gained support?)

Did you **include all stakeholders**? (governments, companies, women's groups, workers, etc)

Which political, institutional, financial, or social **barriers** appeared most strongly?

- Resistance from companies or ministries?
- Data capacity gaps?
- Social tensions between groups (e.g., Indigenous vs. business interests)?
- Gender norms limiting representation?
- Revenue uncertainty (oil exit) blocking agreement?
- Other?

How easily did you **name the barriers** you were facing in the discussion?

What next? (What support or capacity does Verdenia's MSG need?)